



Advisory Council Meeting
March 2, 2026
1:00 p.m. – 2:30 p.m.

Functions of the Council

The A1AA Advisory Council shall conduct advisory functions which further the area agency's mission of developing and coordinating community-based systems of services for all older persons in the planning and service area. The council shall advise the agency relative to:

1. Developing and administering the area plan.
2. Conducting public hearings.
3. Representing the interests of older persons; and
4. Reviewing and commenting on all community policies, programs and actions which affect older persons with the intent of assuring maximum coordination and responsiveness to older persons.

Join Zoom Meeting:

<https://zoom.us/j/91452942929?pwd=7EHNrNg8pgKsXcrIJ7bdBvQPLGaXkp.1/>

Meeting ID: 914 5294 2929

Passcode: 721763

One tap mobile

+16699006833,,91452942929#,,,,*721763# US (San Jose)

	Agenda	<i>Page #</i>
I.	CALL TO ORDER	
II.	APPROVAL OF MINUTES: 11-3-26 (ACTION)	1 - 2
III.	A1AA UPDATES, A. HICAP Report, Rosana Bruhnke, HICAP Manager B. Strategic Plan Update..... C. Discussion: Combining ADRC/A1AA Advisory Councils.....	3 - 8 9 - 10
IV.	AREA PLAN UPDATE 26-27 A. Section 7 Proposed Objective Changes..... B. Public Hearing Draft Flyer (Zoom, April 9, 2026, 10:30-Noon).....	See Separate Handout 11
V.	CALIFORNIA SENIOR LEGISLATURE APPLICATIONS (ACTION) A. Charles Fielder, Senior Senator..... B. Virginia Bass, Senior Assemblymember.....	12 - 22
VI.	ADVISORY COUNCIL MEMBER UPDATES	
VII.	ADJOURN	
	APU 26-27 PUBLIC HEARING: APRIL 9, 2026 , 10:30 am – 12:00 PM	
	NEXT MEETING: APRIL 20, 2026 1 PM	



Vision

Area 1 Agency on Aging envisions a community where older persons and those with disabilities have access to resources that promote quality of life.

Mission

Area 1 Agency on Aging provides leadership and services that support and promote healthy aging.

Minutes

I. CALL TO ORDER 1:00 PM

Members Present: Cynthany Windwalker, Nancy Powers-Stone, Dave Zuber, Lisa Leon, Patti Rose, Valerie Starkey

Members Excused: Steve Madrone

A1AA Staff Present: Maggie Kraft, Maren Rose, Madelyne Salmon

CSL Representatives: Charles Fielder

II. APPROVAL OF MINUTES

A. Review and Approval of Minutes from September 2025 Meeting (ACTION)

Action Taken: Approval of Agenda Item 2.A. M/S/C Powers-Stone/Unanimous

III. LEARN-A-PROGRAM (INFORMATIONAL)

A. North Coast Aging and Disability Resource Connection (Leon)

The Aging and Disability Resource Center (ADRC) provides a coordinated, person-centered system that simplifies access to Long-Term Services and Supports (LTSS) through community partnerships and reduced barriers. Lead partners include A1AA, the Tri-County Independent Living Center and the North Coast Health Information Improvement Network. Extended partners include Open Door Community Health, Adult Day Health of Mad River, Arcata House Partnership, Redwood Caregiver Resource Center and College of the Redwoods Student Accessibility Support Services. More partners will be added in the future. This collaborative network of agencies work to streamline access to services through coordinated entry points, warm handoffs, care coordination, and follow-up. The focus remains on individual choice and empowerment, ensuring people receive the right supports in a seamless, person-centered manner.

IV. A1AA UPDATES (INFORMATIONAL)

A. Strategic Planning Process (Kraft)

Sarah Kerr of Pink Possum Processing provided an update on the Discovery Phase with A1AA at the October Board of Directors meeting - noting that input is being gathered from staff and board members, with upcoming meetings planned for subcontractors and clients. Pink Possum Consulting expects to present Discovery Phase findings in mid-December and hold extended in-person board sessions in January and February to begin the next phase of strategic planning.

B. CalFresh Funding To End (Kraft)

Ms. Kraft explained that the CalFresh contracts have ended. A1AA still has funds available through October, with final reporting due by March 31, 2026. The state previously covered A1AA's required 25% match for these funds but will discontinue this support beginning July 2026.

C. Update of Government Shutdown Contingency Planning (Kraft)

A1AA is financially stable through December, with the State covering the federal funding portion during the shutdown. After that, State support will end. The agency can maintain essential operations but may not be able to fully fund subcontractors. To sustain services, A1AA may activate set-aside nutrition funds earlier than planned. Subcontractors are reviewing their contingency plans, and most rely minimally on A1AA funding.

V. CALIFORNIA SENIOR LEGISLATURE UPDATE (INFORMATIONAL)

A. Updates from California Senior Legislature (Fielder & Bass)

Charlie Fielder, Senior Senator, and Virginia Bass, Senior Assembly Member, attended the annual Sacramento meeting, where proposals supporting older adults were reviewed. Key topics included Senate Bill 1249 to modernize AAAs, five performance measures tied to funding, and the governor's upcoming budget, which may present financial challenges, though the Master Plan on Aging remains a priority. Legislative proposals highlighted include increasing the Medi-Cal Personal Needs Allowance for seniors in care facilities, creating a handbook for grandparents raising grandchildren, authorizing local older adult education programs, funding home safety risk assessments to prevent falls, exploring a senior income tax credit, and exempting AAAs from annual inventory requirements for electronic devices. These initiatives aim to support seniors' health, safety, education, and caregiving responsibilities while reducing administrative burdens.

VI. AREA PLAN UPDATE 2025-2026 (INFORMATIONAL)

A. Approval Letter from CDA

Maren reported that the Department of Aging has officially approved the 25-26 Area Plan Update. CDA requested updates to Section 11 - Legal Assistance which is provided in the Agenda Packet. The revisions expand on how A1AA ensures its legal service provider follows statewide guidelines and details the agency's collaboration with A1AA, including updated MOUs and bulleted examples of joint activities. This section is shared with the council for informational purposes.

VII. ADVISORY COUNCIL MEMBER UPDATES

VIII. ADJOURNMENT 2:26 PM

NEXT MEETING: MARCH 2, 2026, 1:00 PM

A1AA Strategic Planning Project | UPDATE

1 message

Sarah Kerr <sarahk@pinkpossumconsulting.com>
To: Sarah Kerr <sarahk@pinkpossumconsulting.com>
Bcc: mrose@a1aa.org

Tue, Jan 27, 2026 at 3:32 PM

Hello A1AA team!

I'm reaching out with an update on our work together. You may recall I presented at the all staff meeting back in mid-October (slide deck attached for reference).

A lot has happened since then - below is a summary.

ORGANIZATIONAL ASSESSMENT - Complete

- **Why:** To take a clear look at what's working well and where the organization is feeling strain as you prepare for upcoming changes in the funding and regulatory environment.
- **How:** I had the great fortune to meet with 33 stakeholders - including staff, clients, board members, subcontractors, county partners, and advisory council representatives - to hear your experiences, perspectives, and ideas. I also completed a review of key organizational documents, regulations, and funding streams.

Overall, the assessment confirmed A1AA's biggest strengths: a deeply committed staff, strong programs, and a high level of trust and respect in the community. People consistently spoke about their pride in the work and the impact A1AA has on the lives of older adults.

The assessment also identified some challenges that many of you are already experiencing - things like communication gaps, siloing between teams, limited capacity, aging systems and technology, and the need to plan thoughtfully for leadership transitions. These issues aren't individual shortcomings, but rather signs of an organization under pressure with opportunities to build stronger structures and support.

STRATEGIC PLANNING - In Process

- **Why:** Strategic planning will support a shared, clear direction as A1AA navigates funding uncertainty, leadership transitions, and growing community needs. Strategic planning provides a way to align priorities, focus resources, and make thoughtful decisions about what A1AA needs to protect and where it can adapt.
- **How:** A1AA Leadership and Board are working together! Here's what has happened and what's coming...
 - The management team convened for an all day planning session on January 7th.
 - Board and leaders met on the afternoon of January 20th. The agenda focused on strengthening relationships, aligning around organizational values, and developing a shared framework for decision making.
 - Board and leadership will convene again in February and March to prioritize strategic areas of focus, define measures of success, agree on timelines, and scenario plan for the future.

SYSTEMS IMPROVEMENT - Coming Soon

- **Why:** Strong organizations regularly examine and update their internal systems to make sure they are supporting people well and keeping pace with changing demands. As organizations grow, shift, and adapt to new funding, regulations, and community needs, systems that once worked well can become strained or outdated. Ongoing systems improvement helps reduce friction,

improve clarity, and ensure that staff time and energy are focused on the work that matters most.

- **How:** Systems improvement work is an all hands on deck task! I'm excited to join you for a portion of your upcoming all staff session on April 14th. Together we'll identify some priority areas for attention, learn a simple methodology for approaching improvement work, and collaborate to develop solutions with maximum impact.

You made it to the end of this long email - thanks for sticking it out!

I deeply appreciate your openness, honesty, and commitment throughout this process. Your input has been essential, and this work is stronger because of it.

Sarah Kerr

[Pink Possum Consulting](#)

(707) 499-2358



 **A1AA Staff Intro Presentation (1).pdf**
457K



PINK POSSUM CONSULTING

I'll be supporting you with...



- Exploring and clarifying the organization's direction
- Strengthening and codifying internal systems and processes
- Effectively managing change over time
- Centering clients and staff in all of the above

Phase 1

Discovery & Assessment

OCT - NOV

Phase 2

Strategic Planning

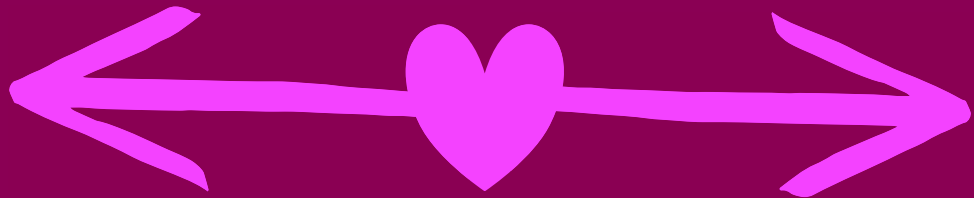
DEC - FEB

Phase 3

Systems Improvement

FEB - APR

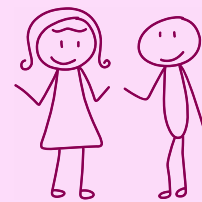
**Change Mgmt
& Transition
Support**



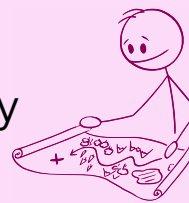
Phase 1

Discovery & Assessment

- Open ended conversations



- Landscape study



- Organizational mapping



- Preliminary report & recommendations

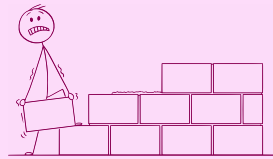
Phase 2



Strategic Planning

- Collaborative process with board and leadership.
- Develop mission-aligned priorities that address both internal capacity and external service system changes.
- Center staff input and client experience to ensure goals are practical and responsive.

- Identify the building blocks for operational success



- Co-design with staff for sustainable improvement



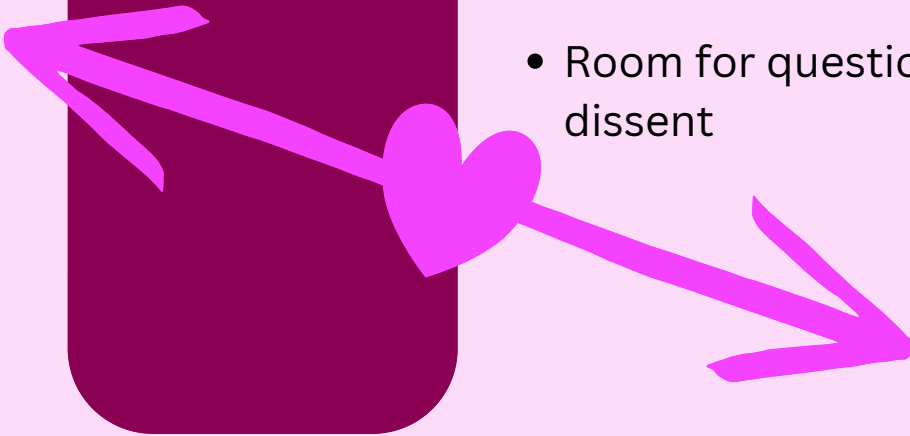
- Document, document, document!
- Build a framework for implementation

Phase 3

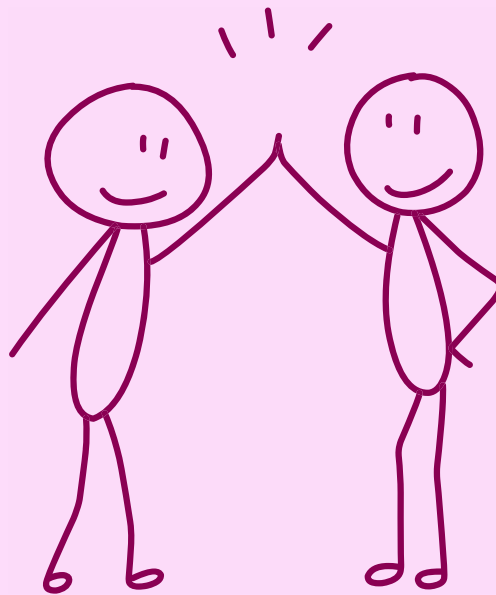
Systems Improvement

Change Mgmt & Transition Support

- Robust Communication Strategies
- Making things visual & tangible
- Room for questions & dissent
- Permission to try (and fail!)
- Conflict Resolution
- Levity!



Ongoing
Coaching
Support



Looking forward to working together!

Similarities and Differences in Roles, Membership, and Functions

Introduction

Advisory committees play an important role in shaping policies and programs for older adults and individuals with disabilities. Two key entities in this field are the Area Agency on Aging (AAA) and the Aging and Disability Resource Connection (ADRC). This document compares and contrasts the advisory committees associated with both organizations, focusing on their similarities and differences in structure, purpose, and operations.

Similarities

- **Purposeful Guidance:** Both AAA and ADRC advisory committees are established to provide input, guidance, and recommendations on programs and services that support older adults and people with disabilities.
- **Community Representation:** Each committee typically includes members who represent the interests of the communities served, such as older adults, individuals with disabilities, caregivers, service providers, and local stakeholders.
- **Advocacy:** Both committees help advocate for policy improvements, increased funding, and effective service delivery to address the needs of their target populations.
- **Collaboration:** Advisory committees for both AAA and ADRC often work collaboratively with other organizations, agencies, and local governments to enhance service coordination and resource sharing.
- **Feedback Mechanisms:** Both provide a formal channel for feedback and suggestions from the community, helping inform the agency's decisions and strategic planning.

Differences

- **Scope of Focus:**
- **AAA Advisory Committees:** Primarily focus on aging-related issues, programs, and services for seniors, such as nutrition assistance, caregiver support, and elder rights.
- **ADRC Advisory Committees:** Broader scope, encompassing both aging and disability services. They address cross-population needs and facilitate access to long-term support and resources for people of all ages with disabilities as well as older adults.

Membership Composition:

AAA: Membership often consists mainly of older adults, caregivers, and professionals working in senior services.

ADRC: Membership is more diverse, including representatives from disability advocacy groups, people with various disabilities, aging specialists, and sometimes younger individuals with disabilities.

Program Oversight:

AAA: Advisory committees oversee programs funded or administered by the Area Agency on Aging, such as Meals on Wheels, transportation, and health promotion for seniors.

ADRC: Advisory committees oversee a wider array of programs, including those that help individuals of all ages with disabilities find and access resources, navigate benefits, and transition between care settings.

Integration of Services:

AAA: Traditionally focused on aging services, with less direct involvement in disability services.

ADRC: Explicitly designed to integrate aging and disability service systems, creating a "no wrong door" approach for accessing support.

Federal and State Mandates:

AAA: Established under the Older Americans Act, with mandates specific to aging populations.

ADRC: Often established through partnerships between state agencies and AAAs under federal initiatives to improve access for both aging and disabled populations.

Conclusion

While both Area Agency on Aging and Aging and Disability Resource Connection advisory committees aim to enhance the quality of life for vulnerable populations, their focus, membership, and operational scope differ. AAA committees are more narrowly focused on aging, whereas ADRC committees encompass a broader spectrum, integrating aging and disability services to create a more inclusive system of care.



Announcement!

Area 1 Agency on Aging Area Plan Update 26-27 ~Virtual Public Hearing~

April 9, 2026

10:30 a.m. – 12:00 p.m.

Area 1 Agency on Aging invites older adults, their service providers and supporters living in Humboldt or Del Norte County to comment on the proposed Area Plan activities for Fiscal Year 26-27 funded by the Older Americans Act. The meeting can be accessed at the following link:

Join Zoom Meeting:

▶ <https://zoom.us/j/93820737165?pwd=Zv0tURBaD3Sp7sS0k9HLVQeZlJDF4D.1>

Meeting ID: 938 2073 7165 Passcode: 696099

For information contact mrose@a1aa.org or call 707-498-8461.
Written comments may be submitted until April 16, 2026.





APPLICATION FOR CSL CANDIDACY

PSA 1 Incumbent X New Candidate

Name of Candidate: Charles Fielder

Address: 1220 SPEAR AVE

City & Zip: ARCATA, CA 95521

Telephone(s) (Home) 707-826-7111 (CP) 707-498-1681

Email: CCFIELDS@HUMBOLDT1-com

My State Senator is: MIKE MCGUIRE District # 02

My State Assembly member is: CHRIS ROGERS District # 02

My Congressional Representative is: JARED HUFFMAN District # 02

For the Office of Senior Senator I certify that
(Senior Senator/Senior Assemblymember)

- I am 55 years of age on election day.
- I am a registered voter.
- I reside in the Planning and Service Area (PSA) for which the election is held.
- I own a functioning computer and a printer.
- I have the ability to scan and email documents, as needed.
- I have a personal email account and basic access to and knowledge of how to use email, transmit documents, open MSOffice and PDF documents, utilize electronic drop boxes, complete Google Forms and participate in virtual meetings utilizing Zoom.
- I possess the ability to take top senior concerns/issues at local level and draft them into a legislative proposal following a template.

I agree that all decisions regarding my candidacy, election and/or recall are the responsibility of the CSL JRC and are final and binding.

Signature Charles Fielder Date Signed 2/2/2026

Attach the following documents to this application:

- Resume outlining broad base of experience at the city and county levels on issues dealing with seniors
- Signed Code of Ethics
- Signed Volunteer Agreement and Waiver
- Signed Statement of Commitment

Statement of Qualifications- Resume

I am currently serving as a Senior Senator for the California Senior Legislature (CSL) for Public Service Area 1 (PSA1) representing Older Californians in Humboldt & Del Norte Counties. I work closely with the Area 1 Agency on Aging (A1AA) who serves Humboldt and Del Norte Counties, representing almost 44,000 people aged 60 and over, making up 24% of the population of PSA 1.

The California Senior Legislature is a volunteer body whose primary mission is to gather ideas for legislation at the state and federal levels, craft the ideas into formal proposals, prioritize the proposals, present them to members of the Legislature or the Congress, and advocate for laws implementing the ideas.

California's senior legislation is currently driven by the Master Plan for Aging (MPA), a 10-year blueprint launched in 2021 to prepare for a population where one in four residents will be over age 60 by 2030.

During my four year term with the CSL from 2022 into 2026, I attended quarterly meetings with the A1AA Advisory Committee providing updates on CSL activities and proposed legislation. I participated in monthly meetings on the Northern California Rural Caucus where CSL representatives from other rural communities share experiences and proposals with an emphasis on older adults living in rural communities. I attended each of the CSL Annual Session meetings in Sacramento and participated in selecting the top 10 legislative priorities for the upcoming legislative sessions. I have served on the Legislative Committee for the past two years meeting with State legislators and staff to present and advocate CSL's legislative proposals. This current year 2026, three of our legislative proposals have been authored by legislators.

My past and current experience working in State and local government provided me with expert knowledge of government operations and serving the communities in rural California.

As a former member of the Caltrans executive management team, I provided the leadership and integrity needed to demonstrate good stewardship of public resources and transportation investment. I worked for Caltrans between February 1988 to October 2016, and retired with over 28 years of service. Through the course of my employment, I worked in a number of assignments for the headquarters office in Sacramento, Eureka-District 1, and the North Region. The diversity of my assignments allowed me to be directly responsible for the successful planning, development and administration of projects, programs, and policies from inception through completion.

In 2010, I served as the interim Deputy Director for the State Maintenance and Operations program in Sacramento. I was responsible for the maintenance and traffic operations functions for more than 50,000 lane miles of California's State highways stretching from Mexico to Oregon and from the Pacific Ocean to Nevada and Arizona. In this capacity, I oversaw more than 8,000 employees and an annual budget exceeding \$1.6 billion (USD). In addition, I managed the equipment assets utilized throughout California and the Research and Innovation team that partners with major universities and other states to maintain Caltrans' position as a world leader in transportation. This assignment gave me direct experience working in Sacramento with State legislative committees and officials.

From December 2003 until my retirement on October 1, 2016, I served as the District 1 Director in Eureka CA. As a Senior-level Executive, I carried full responsibility for all transportation functions and activities within the district. I was responsible for the administration, maintenance, and operation of Caltrans programs and the

direction of multi-disciplinary professional staff within the District 1 boundaries of Del Norte, Humboldt, Mendocino, and Lake counties. As District Director, I developed and implemented policies, formulate work programs, and evaluate performance of operations and develop strategic plans for the district. I directed transportation planning activities with regional transportation planning agencies, councils, government commissions, and interested parties, developing policies and procedures to ensure a balanced transportation system. I provided expert advice to the Director and Chief Deputy Director concerning external interests, and complex controversial issues. I ensured that the Department's Equal Employment Opportunity objectives are implemented and managed with our workforce.

With regard to project delivery of highway improvement projects, I was responsible and accountable to the Caltrans Director, the California Transportation Commission, and the local Regional Transportation Planning Agencies for delivering the District 1 Capital Outlay Program. This included significant projects like the Willits Bypass and projects in the California Coastal Zone. I was responsible for a wide variety of tasks and exercised a high degree of professional expertise, judgment, and initiative. Responsibilities include negotiating and representing the overall capital program, establishing policies and procedures; ensuring customer and stakeholder needs are recognized and addressed; advising the Director and managing political pressures and their effect on the district programs and ensuring that the Capital Outlay Support program is properly resourced to deliver the approved program and is consistent with statewide priorities. This experience has provided me the unique opportunity to develop and interact with key internal and external stakeholders, to include their input and commitment in developing successful transportation solutions.

I strengthened my external relationships with local government agencies, officials, and organizations as Chair of the District 1 Director's External Advisory Liaison (DEAL) committee. Committee meetings include external partners, enabling discussion of issues of shared interest and controversy as they may develop in the various counties. Members include local County Supervisors, Congressional and State Senate and Assembly offices, the California Trucking Association, the California Highway Patrol, the Sierra Club and the Local Carpenter's Union. I also participated in a quarterly Interagency meeting with other directors of local, State and federal resource agencies. The purpose of these partnering meetings is to discuss current issues within our respective agencies and further develop positive relationships and contacts.

Caltrans has made a commitment to work with tribal governments and incorporate community needs within our planning and programming documents. Caltrans and the local tribes have developed relations to coordinate the planning and development of transportation improvements on the North Coast of California. District 1 counties represent 28 federally recognized tribes. We consistently make presentations to the local Tribal Councils when developing projects within tribal boundaries and include tribal leaders in the planning and decision-making process. In addition, Caltrans sponsors an annual Tribal Transportation Outreach forum in each of the four counties in District 1. The purpose of the outreach is to assist the tribes in understanding the requirements that govern the planning and funding of transportation projects and allow tribes to provide input and share development plans within their area.

In May, 2017, I completed the requirements for PC 832 at the College of the Redwoods, Law Enforcement Training Center in Eureka California. I began work as a Code Enforcement Officer in the Code Enforcement Unit with the County Counsel Office of the County of Humboldt, CA as a Code Enforcement Officer in the Code Enforcement Unit with the County Counsel Office of the County of Humboldt, CA

In December, 2018, I completed the College of the Redwoods Police Academy and received POST (Police Officer Selection Test) certificate for Police Officer. This additional training is complementary to my career in public

service and my extensive experience in administration of the State transportation program for our community and California. I am currently employed as a Level 1 Reserve Police Officer for the City of Rio Dell and the City of Ferndale in Humboldt County, California. I conduct investigations, inspections, abatements and compliance work related to the laws and regulations to benefit the health, safety and welfare of Humboldt County residents. I enjoy the work helping people solve problems and serving our community.

My diverse background has provided me knowledge in engineering, planning, financing, State law and legislation. I understand the influence and impact of California legislation on the environment, the community, economy and the people, especially those most at risk. My professional studies and my employment history provide me with the expertise in the principles and techniques of personnel management, development of staff, the administration of government regulations and our role in Equal Employment Opportunities including older adults. My professional experience and academic credentials will assist in representing the older members of our rural community as a Senior Senator in the California Senior Legislature (CSL).

Education

Civil Engineering, Bachelor of Science, University of California, Davis, December 1987

Emphasis of study: Transportation and Community Planning, Hydrology & Hydraulics

Masters Business of Administration, Humboldt State University, Arcata California, Dec 1999

Emphasis of study: Management Principles and Organization Theory

Leadership Training Program I, California State University Sacramento, January 2003

Professional Civil Engineer, C 049052, expiration date 9/30/2022

PC 832 Arrest & Control/ Firearms, College of the Redwoods, Law Enforcement Training Center, May 2017

Police Officer Selection Training, College of the Redwoods, Law Enforcement Training Center December 2018

Committees served

External

Transportation Research Board of the National Academies NCHRP 20-73, NCHRP 17-49, NCHRP 20-101, NCHRP 08-107

District Roadside Vegetation Management Advisory Committee (Chair)

District External Advisory Liaison (Chair)

Old Saint Mary's site committee

American Society of Civil Engineers, North Coast Branch past President and Director

California Senior Legislator

Area 1 Agency on Aging Advisory Committee attendee

Internal (Caltrans)

Caltrans 2015-2020 Strategic Management Plan Goal Team Committee Vice-chair

Performance Level Action Plans/Performance Measures

Asset Management Committee (past Chair)

Executive SHOPP (State Highway Operational Protection Program)

Pavement Program Steering Committee

Complete Streets (former Context Sensitive Solutions)

Leadership Training II Task Force

Caltrans Awards Committee

Project Manager Career Path

Project Delivery Advisory Committee

Statewide Project Management Improvement Team

Employment History

<u>Position</u>	<u>Employer</u>	<u>Dates</u>
Police Officer	City of Ferndale	July 2019 to present
Police Officer	City of Rio Dell	April 2019 to 2025
Code Enforcement Officer	Humboldt County	May 2017 to 2018
District 1 Director	Caltrans	December 2003 to October 2016
Deputy Director	Caltrans	February 2010 to June 2010
Deputy District 1 Director	Caltrans	October 2000 to December 2003
Program/Project Management		
Project Manager	Caltrans	January 1999 to October 2000
District Hydraulics Engineer	Caltrans	April 1996 to January 2000
Resident Engineer	Caltrans	June 1992 to April 1996
Transportation Engineer	Caltrans	February 1988 to June 1992
Engineering Assistant	City of San Anselmo, CA	June 1981 to August 1982
Foreman/ Equip Operator	Global Engineering	August 1977 to September 1981
Richmond, CA		
Equipment Operator	Brabo Construction	June 1974 to August 1977
Mill Valley, CA		

CALIFORNIA SENIOR LEGISLATURE

CODE OF ETHICS

Recognizing that the needs of the over 60 age groups are in the interests of all people, the California Legislature in 1980 created the California Senior Legislature to propose legislation to meet the needs and concerns of Older Californians.

Members of the Senior Legislature elected by their peers are cognizant of their obligation to discharge the responsibility given to them by the State Legislature, and vow to follow the path of high moral conduct and service implicit in the following code:

1. I realize that I am subject to a code of ethics
2. I accept the plural ethnicity of California Senior Legislature members, their cultural and educational variations. I will value the commitment of each as much as I do my own, and show respect to each.
3. I will show respect to the members of the State Legislature and their staff people.
4. I will work faithfully to accomplish the objectives of the California Senior Legislature.
5. I will work with the Area Agency on Aging and/or Legislative Council and other seniors in my community to develop proposals for legislation addressing their concerns.
6. I will strive to maintain the dignity of the Senior Legislature in all my speaking engagements and written articles.
7. I will be responsible for informing the public as widely as possible concerning the CSL in a positive manner.
8. I recognize and accept the administrative policies, responsibilities, and procedural concepts of the California Senior Legislature as they are enunciated in the CSL Procedures Manual and Bylaws, including the use and design of CSL business cards and stationery.
9. I promise to bring to my work with the California Senior Legislature an attitude of open-mindedness; to be willing to be trained for it; to bring to it interest and attention; and to work in support of CSL programs and priorities.
10. I will attend the annual session of the California Senior Legislature unless excused because of illness or death of a family member or other legitimate reasons.

11. I promise to conduct my campaign for office as either a Senior Senator or Senior Assemblyperson in an ethical, above-board and honest manner, in both my oral and printed campaign statements. And in no way will I mislead or deceive potential voters while campaigning. I will abide by the final election results and decision of the CSL JRC.
12. I promise not to use my office as a CSL member in any manner that reflects negatively on the high moral standards of the CSL, or negatively on any CSL member.
13. I accept and promise to comply with the STATEMENT OF COMMITMENT.

I have read and accept the code of ethics and intend to follow the code to the best of my ability.

Print Your Name: Charles Fielder Date: 2/2/2026

Signature: Charles Fielder

CALIFORNIA SENIOR LEGISLATURE

VOLUNTEER AGREEMENT AND WAIVER OF LIABILITY

In consideration of my desire to serve as a volunteer for the California Senior Legislature (CSL), I hereby agree to the following terms:

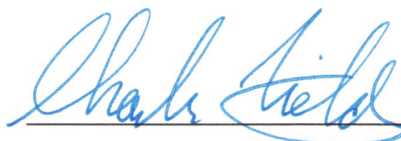
- I fully understand the nature of the volunteer activities that I will be performing on behalf of CSL and hereby confirm that I am qualified, in good health, and in proper physical condition to participate in such activities.
- I currently have no known mental or physical condition that would impair my capability for full participation as intended or expected of me.
- I hereby assume all responsibility for any and all risk of property damage or bodily injury that I may sustain while participating in any voluntary capacity including the use of equipment and facilities in connection with CSL volunteer duties.
- I acknowledge and agree that CSL, its directors and officers, its volunteers or any of its representatives, are not liable to me for any injuries, damages, liabilities, losses, judgments, costs or expenses which I might suffer or sustain in connection to the performance of my volunteer activities for CSL.
- Further, I, for myself and my heir, executors, administrators and assigns, hereby release, waive and discharge CSL and its officers, directors, employees, agents and volunteers of and from any and all claims which I or my heirs, administrators and assigns ever may have against any of the above for, on account of, by reason of or arising in connection with such volunteer activity or my participation therein, and hereby waive all such claims, demands and causes of action. I will indemnify, defend and hold CSL harmless from and against any claims, lawsuits, injuries, damages, losses, costs or expenses sustained by any person in connection with my participation in CSL activities and elections.
- If I suspend volunteer activities, or upon request, I will promptly return all CSL supplies, equipment, records, moneys and other items in good, clean, serviceable condition.. This Agreement is binding upon CSL, CSL representatives, me and my respective heirs, successors, assigns, executors and personal representatives.
- I hereby grant and convey to CSL all right, title and interest in any and all photographic images in which I appear including video or audio recordings, made by CSL or others on CSL's behalf during my volunteer work for CSL, including, but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings. I expressly agree that this Waiver is intended to be as broad and inclusive as permitted by the laws of the State of California, and that this Waiver shall be governed by and interpreted in accordance with the laws of the State of California. I agree that in the event that any clause or provision of this Waiver shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release which shall continue to be enforceable.

Further, I have carefully read the foregoing Agreement and Waiver and understand the contents thereof and sign this release as my own, free act. I agree to abide by every term specified above and will not dispute or challenge them in any way form or fashion.

Signed on this 2 day of Feb, 2026

Charles Fielder

Printed Name of CSL Volunteer



Signature of CSL Volunteer

CALIFORNIA SENIOR LEGISLATURE

STATEMENT OF COMMITMENT

Responsibilities of Members of the California Senior Legislature

(Note: This is to be signed by the candidate and attached to her or his application.)

As a member of the CSL I:

1. Shall be non-partisan.
2. Shall represent the best interests of state-wide California Older Adults.
3. Shall express the major concerns of California Older Adults.
4. Shall speak for the CSL on CSL-approved issues only. Otherwise, shall identify myself as a CSL member expressing own personal views.
5. Shall use only CSL - authorized cards and stationery.
6. Shall identify myself as "Senior Senator" or "Senior Assemblymember" or "Senior Assemblywoman" or "Senior Assemblyman." If given "Emeritus" status one should identify themselves as either "Senior Senator – Emeritus" or "Senior Assemblymember/woman/man – Emeritus".
7. Shall accept the responsibility for submitting at least one proposal every two years.
8. Shall accept the responsibility for attending and participating in all meetings of the Annual Session, except when an extreme emergency arises.
9. Shall develop working relationships in my PSA (Planning and Service Area) with the Area Agency on Aging, the Advisory Council or Commission on Aging and other senior groups and caucuses; and shall routinely attend their meetings and report on CSL activities.
10. Shall develop working relationships with my State and National Legislators and their staffs, particularly with my Legislators' District's staffs.
11. Shall develop and maintain a local legislative advocacy program, keeping up a two-way communication with my constituents.
12. Shall activate letter and phone campaigns to support CSL priority proposals.
13. Shall respond to calls (Alerts) from the Joint Rules Committee (JRC) to write letters, make phone calls, and visit my State Legislators and their District offices on behalf of CSL priority issues.
14. Shall develop and carry out local public relations and publicity for goals established by the CSL.
15. Shall study the Annual Schedule of Suggested Activities and follow this schedule whenever its items are applicable to my local situation.

16. Shall maintain a professional working relationship with all members of CSL as well as with the Area Agency on Aging and the Advisory Council or Commission on Aging.
17. Shall endeavor to raise funds throughout the year in order to meet the funding needs of CSL for travel and reimbursement of expenses of the Annual General Session and for meetings..
18. Shall promote CSL fund-raising activities on a local and statewide level.

As a member of CSL I acknowledge that:

19. Failure to submit at least one original proposal in any one of two consecutive years constitutes failure to live up to this commitment.
20. **Failure to live up** to the STATEMENT OF COMMITMENT and the CODE OF ETHICS is grounds for review, reprimand and possible removal from office by JRC Executive Committee action.
21. All decisions regarding my candidacy, election and/or recall are the responsibility of the CSL JRC and are final and binding.
22. There is no salary connected with this position and that lodging, meals and transportation costs will be furnished for the Annual Session, provided funds are available.
23. Lodging, meals and transportation costs may be furnished for Legislator visits ("Walk the Halls") during the course of the year provided funds are available.
24. Expenses for postage, copying, printing and telephone usage during the year are my responsibility. Transportation costs not referenced above are my responsibility as well.

To Be Signed by the Candidate:

I have read and accept responsibilities noted above and intend to follow these responsibilities to the best of my ability.

Print or Type Your Name: Charles Fielder Date: 2/2/2026

Signature: 